

CONTRA COSTA COLLEGE

**POLICY & PROCEDURE: CHALLENGE/ADVANCED PLACEMENT FOR
MILITARY-TRAINED HEALTHCARE PERSONNEL**

Military Health Care providers who have received formal training and have appropriate practical experience may apply as an Advanced Placement (AP) student in the Registered Nursing Program. Individuals eligible for AP include Air Force Basic Medical Technician, Army Medic, Health Specialist, other Medical Healthcare Providers with relevant training and experience.

Individuals who have held Military Healthcare Occupations, specifically: Basic Medical Technician Corpsman (Navy HM or Air Force BMTCP), Army Health Care Specialist (68W Army Medic) or Air Force Independent Duty Medical Technician (IMDT 4N0X1c) may achieve Advanced Placement (AP) into the Associate Degree Nursing (ADN) Registered Nursing (RN) program with documentation of education and experience qualifying them for a specific Military Healthcare Occupation and upon successful completion of an individualized challenge exam, skills competency assessment, and dosage calculation exam, in compliance with the Board of Registered Nursing (BRN) regulation in *Division 14 of Title 16 of the California Code of Regulations, Section 1418: Eligibility for licensure of applicants who have Military Education and Experience.*

- Military students who were not successful in a previous Nursing Program are not eligible to apply for admission to the Nursing Program as an Advanced Placement Student.
- Verifiable education and experience within the last five years prior to application. (Competency may be verified for each course per program policy)
- Education and experience meet the requirements of the Contra Costa College Associate Degree Nursing Program guidelines.

Policy:

1. Applicants must have official DD214 showing service/discharge under honorable conditions. The applicant must also have evaluation reports (EPR's/CCR's) showing completion of military coursework/experience, and patient bedside care.
2. Applicants, must meet all general entrance requirements of the associate degree RN program, including completion of the designated prerequisites with the required GPA.
3. CCC Nursing faculty will evaluate an individual candidate's knowledge and skills level in a formal individualized challenge exam (NURS 210). Candidates must achieve a score of 75% or better on the challenge exams.
4. Skill evaluation will include formal skill testing of any minimum of four, not to exceed eight skills covered in the academic terms preceding the term the candidate is being admitted to.
5. Applicants must successfully complete NURS 209.(offered in January & July)
6. Applicants must successfully complete NURS 211 skills competency assessment.
7. Applicants must successfully complete NURS 205 drug dosage calculation exam
6. Applicants must successfully complete NURS 212 pharmacology for nurse's exam
7. Acceptance of military challenge students into the associate degree RN program is contingent upon space availability.
8. Military challenge students who are unable to pass the challenge exam, skills assessment, drug dosage calculation exam and/or pharmacology for nurse's exam

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for advanced placement may remediate and repeat the challenge exam, skill competency assessment, and/or the drug dosage calculation exam one time. If the student is unsuccessful after the second attempt on any of these assessment measures, the student will not be admitted into the associate degree RN program as an Advanced Placement Military-Trained Healthcare Personnel and must apply to the associate degree RN program as a generic candidate through the yearly lottery.

Procedure:

Interested candidates must request an appointment with the Nursing Enrollment and Evaluation Specialist in the Admissions and Records department at least four weeks prior to the application periods to discuss eligibility requirements for the associate degree RN program.

1. Applicants who may be eligible for advanced placement include those individuals who have satisfactory completed education and experience for the following:
 - a. Basic Medical Technician Corpsman (Navy HM or Air Force BMTCP)
 - b. Army Health Care Specialist (68W Army Medic)
 - c. Air Force Independent Duty Medical Technician (IMDT 4N0X1C)
2. Applicants applying for transfer credit for the ADN (RN) program must submit the following materials verifying education and experience:
 - a. Transcripts from appropriate education program(s), demonstrating satisfactory completion of coursework and clinical experience.
 - b. Documentation of experience.
3. An individualized assessment and review of the applicant's military records and documentation/transcripts will be completed by college admissions and records to determine course credits. Upon determination that the applicant has met the educational and experience requirements for advanced placement into the ADN (RN) program, including the additional nursing program admission requirements, the student will be invited to take an individualized challenge exam, a skills competency assessment, a dosage calculation exam, and pharmacology exam.
4. The content of the challenge exam will be based upon content expert faculty review and evaluation of the applicant's specific Military Healthcare Occupation and its evidence of meeting, in whole or in part, the BRN minimum standards of competency and education requirements for RN licensure (*BRN California Code of Regulations, Section 1426(c)[1-3]*).
5. Advanced placement admission credit may be given to applicants as a LVN to RN candidate per the CCC ADN program admission policy. The LVN to RN advanced placement students will individually be assessed and be placed into the second or third semester of the RN program. Admission will be granted if the applicant meets all minimum requirements and is based on space availability.